

HEALTH AND SAFETY POLICY

Rev.00

June 2022

ARTECA carries out all its activities based on the essential values of the safety and health of people.

To this end, ARTECA is committed to the following principles:

Leadership and culture

Promote a culture of health and safety, fostering the appropriate risk awareness, transparency and confidence when reporting and ongoing learning.

Management leads the health and safety programme, considering it a priority for decision-making and providing the necessary resources.

Incorporation of safety criteria throughout the activity cycle

Ensure proactive risk management throughout the activity cycle to prevent harm to people and property, minimising the environmental impact.

Compliance with regulations

Comply with the legal requirements in force at each location and the established internal regulations drawn up, taking into account legislative trends and international standards.

Information, training, awareness-raising, consultation and participation

Inform, train and raise awareness among all employees on the safety aspects of the activity they carry out and establish appropriate channels for the consultation and participation of these employees or their representatives.

Ongoing Improvement

All the activities carried out by the organisation will always be focused on the ongoing improvement of the health and safety of the employees, guaranteeing the effectiveness of the implemented Management System.

If there is a conflict between safety and operational results, all employees have the responsibility to choose safety, always with the support of the Management.

Villabona June 2022 ARTECA Administrator Alexandre ABERGEL

